

Mission Statement

The School of Excellence in Education Charter District challenges young people to strive for excellence in every aspect of their lives: academically, socially, mentally, emotionally and spiritually. Our approach to education encourages an on-going, active pursuit of the wisdom and knowledge of the ages, coupled with a diligent search for ways to successfully serve and participate in their community. The School of Excellence in Education fosters a climate of mutual respect, caring, accountability and the passion to learn and achieve. We impart purpose and destiny into every child.

About the School of Excellence in Education

The School of Excellence in Education Charter District has eight campuses with approximately 2000 students. Students and staff have a record of dedication, and test scores are continually improving. Preliminary test results for the Spring 2009 demonstrate that the School of Excellence in Education could have one exemplary campus and two recognized campuses along with the five remaining campuses receiving an acceptable rating.

Selection Timeline

Application Deadline:	July 10, 2009
Applications must be <u>received</u> by 12 noon.	
Board Review of Applications:	July 11, 2009
Interviews Begin:	July 13, 2009
Selection Meeting of Lone Finalist:	July 20, 2009
Superintendent Employed:	August 10, 2009

Only Completed Application Packets will be considered.

Application packets and inquires should be addressed to:

Reneé Joy McGhee
Board President
8122 Datapoint Drive, Ste. 900
San Antonio, Texas 78229
210-614-8500

Applications Packets are also available at: www.excellence-sa.org

An Invitation to Apply for Superintendent of Schools



SCHOOL of EXCELLENCE
I N E D U C A T I O N
"Imparting Purpose and Destiny in Our Generation."
Home of the Mighty Wolfpack

A charter school district, the *School of Excellence in Education*, is currently searching for an energetic leader to become its new Superintendent of Schools.

Qualifications

The School of Excellence in Education Charter District Board of Directors is seeking an outstanding educational leader with a genuine care for children and people to serve as Superintendent of Schools. Candidates are expected to be effective communicators with highly effective interpersonal skills who can commit to building long term stability and high morale. Candidates should be committed to academic excellence in all programs and support extracurricular involvement. Candidates should be able to serve as a role model for honest and ethical behavior, be approachable and understand the importance of every student, faculty, staff, and community member. Candidates must possess a good knowledge of budget development and management of school finance. Candidate is able to develop, supervise, and support teaching and administrative talent, inspire high performance standards with accountability and find satisfaction in the success of others. Candidates should be comfortable being visible on campuses, at student functions, and in the community.

Candidates are expected to possess a proven administrative background in school administration and classroom experience, a Master's Degree (preferred), and a School Superintendent's Certificate (preferred).

The Superintendent of Schools is accountable to the Board of Directors, which expects the Superintendent of Schools to be the educational team leader of the School of Excellence in Education. The Superintendent of Schools works closely with the Board of Directors to develop and implement policies and programs designed to carry out the Charter District's mission.

The Board of Directors has identified the following characteristics and qualifications as highly desirable for the Superintendent of Schools:

1. Has excellent speaking and listening skills, and is open to ideas expressed by the Board, staff, parents, students, and the community.
2. Able to establish a shared vision and set direction for the future.
3. Has a proven working knowledge of budgeting and financial process.
4. Has a thorough knowledge of and successful experience in management practices with strong people skills and is able to set expectations, delegate, motivate, maintain standards, and create an accountability system.
5. Willing to make tough decisions and follow through with the decisions made.
6. Goal oriented individual managing significant changes and advocating for continuous improvement in student achievement academics and school operations.
7. Strong leader with integrity, trustworthiness, honesty, high moral standards and values.
8. Strong believer in discipline to maintain order and safety in the classrooms.
9. Keep the Board of Directors informed and current with all matters pertaining to the charter district.
10. Possess proven skills to establish fund-raising partnerships for the charter district with business and community groups.

Application Process

Qualified Applicants are encouraged to apply for the position of Superintendent of Schools. Applicants should submit the following:

- A letter of intent,
- A School of Excellence in Education Employment Application can be located at www.excellence-sa.org or requested from Ms. McGee, Board President, at the address listed below.
- A current resume,
- A list of all certifications, and
- A list of references including names, titles, addresses, and telephone numbers.

All materials will be treated confidentially. The Board of Directors will screen all applicants and interview the leading candidates.

Only completed Application Packets will be considered.

Application packets and inquiries should be addressed to:

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Board President
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