I. Opening Prayer

II. Meeting Called to Order
   A. Pledge of Allegiance and School Creed
   B. Roll Call and Establishment of Quorum

III. Acknowledgement of Visitors to Speak
   A. Public comments on agenda items limited to 2 minutes

IV. Accountability
   A. Board Training – ESC20
   B. Progress Monitoring of Student Outcomes Goals/Six Week Data Reports
      1. Dr. Harmon W. Kelley Elementary – Ms. Peterson
      2. Dr. David C. Walker Elementary – Ms. Hall
      3. Dr. Paul S. Saenz Junior High – Ms. Walker
      4. Milton B. Lee Academy of Science & Engineering – Ms. Walker
   C. Campus Improvement Plans – Principals
   D. District Improvement Plan – Ms. Madkins
   E. District Org Chart – Ms. Madkins

V. Constraints Monitoring – Presentations, Discussions, or Action Items
   A. District Enrollment – Ms. Benton
   B. Financial Reports – Mr. Knox
      2. Investment Report
      3. Budget Amendments
      4. Review HB3 Pay Increase Percentages Process

VI. Closed Session
   A. Pursuant to Section 551.074 of the Texas Government Code, consider and discuss employee compensation concern

VII. Reconvene Open Session

VIII. Consideration to approve Action Items
   1. District Improvement Plan
   2. Campus Improvement Plans (Walker, Saenz, Kelley, MBL)
   4. HB3 Pay Increase Percentages Process
   5. Consideration to Approve Action Taken During Closed Session

   B. Consideration of Consent Items
      1. Approve Minutes of Previous Meetings
      2. Approve Utilizing $5,000 of Rental Proceeds for Faculty & Staff Appreciation and Student Incentives

IX. Adjournment and Closing Prayer

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on Friday, November 11, 2019, by 6:00 p.m.